



BOARD HIGHLIGHTS

July 23, 2014 School Board Meeting

➤ Executive Session(s)

The meeting was called to order by Mr. Lowry at 7:35 PM in the Board Conference Room at Reynolds Junior-Senior High School, followed by the Pledge of Allegiance. The following Executive Session held in the Board Conference Room was reported by Mr. Lowry:

- *An Executive Session was held on Wednesday, June 25, 2014 during the Regular Monthly Meeting from 7:44 PM to 8:54 PM for personnel and legal matters with District Solicitor, Attorney Charles E. Steele.*

➤ Recognitions

Recognition of Reynolds High School's District 10 Spring All-Stars Student Athletes:

Region 2 Boys Baseball All-Stars Recognition under the Direction of Head Coach Bob Foust:

- Jack Mahlon, Grade 12 - Region 2 All-Stars, Second Team Selection – First Baseman
- Jacob Reimold, Grade 10 - Region 2 All-Stars, Second Team Selection – Third Baseman
- Tony Herrmann, Grade 11 - Region 2 All-Stars, Second Team Selection – Outfielder
- Joe Yarzab, Grade 12 - Region 2 All-Stars, Second Team Selection – Designated Hitter

Region 1 Girls Softball All-Stars Recognition under the Direction of Head Coach Will Juranovich:

- Casey Rhodes, Grade 11 - Region 1 All-Stars, Second Team Selection – First Baseman
- Danielle Babcock, Grade 12 - Region 1 All-Stars, Second Team Selection – Outfielder

Region 1 Boys Track & Field All-Stars Recognition under the Direction of Head Coach John Bresnan:

- Ryan McQuown, Grade 9 - Region 1 All-Stars, First Team Selection – High Jump
- Tylor Gongloff, Grade 12 - Region 1 All-Stars, Second Team Selection – Pole Vault
- Austin Moffett, Grade 12 - Region 1 All-Stars, Second Team Selection – Discus

Region 1 Girls Track & Field All-Stars Recognition under the Direction of Head Coach John Bresnan:

- Rachael Toy, Grade 12 - Region 1 All-Stars, Second Team Selection – Discus
- Brooke Bresnan, Grade 11 - Region 1 All-Stars, Second Team Selection – Javelin

➤ Buildings & Grounds

- Authorized Seeking Bids for Construction of Outside Storage Unit to be Annexed to Garage

➤ Educational Programs/Student Activities

- Approved 2014-15 RSD Parent/Community Volunteer List
- Approved AmeriCorps Host Site Agreement with Four (4) Full-Time Service Workers to be Assigned at Reynolds Elementary School for 2014-15 School Year (*Appointments with be in August*)
- Approved Indiana University of PA School Psychologist Doctoral Intern for 1,500 Hrs. During 2014-15 School Year: Nicole Bell, Sharon, PA under Direction of Dr. Carrie Jackson, School Psychologist at No Cost to the District

The Reynolds School District does not discriminate on the basis of race, sex, color, handicaps, creed, age, or national origin in administration of its educational or employment policies.

➤ **Finance**

- Approved Lease of Fuel Storage Tanks at A.C. School Service, Inc., *d.b.a.* Anderson Coach & Travel, effective retroactively from January 14, 2014 through June 30, 2020 at an Annual Cost of \$1.00
- Approved Mercer County Head Start / Early Head Start Letter of Agreement for Head Start and Pre-K Counts Classrooms and Contract to Purchase Meals at Reynolds Elementary School for 2014-15 School Year with Type “A” Lunch Costs Set at **\$2.50** (*\$.25 Increase from 2013-14*) and Breakfast at **\$1.35**
- Approved Food Service Bakery and Dairy Quotations/Vendors for 2014-15 School Year: Bakery Products – Nickles, Youngstown, OH and Dairy Products – Dean Foods, Sharpville, PA **Periodically, purchases of dairy products and baked goods are made from other companies due to the timeliness of delivery or to the specialized nature of the products they provide.*
- Approved Reynolds School District Breakfast/Lunch Prices for 2014-15 School Year as per Recommendation #1:

<i>Breakfast:</i>	Student – <u>FREE</u>	<i>(2013-14 SY – FREE)</i>
<i>Lunch:</i>	Elementary Students – <u>FREE</u>	<i>(2013-14 SY - \$1.90)</i>
	Secondary Students – <u>FREE</u>	<i>(2013-14 SY - \$2)</i>
	Reduced	<i>(2013-14 SY - \$.40)</i>
	Adult – <u>\$3.25</u>	<i>(2013-14 SY - \$3.25)</i>
- Approved Highmark Blue Cross Blue Shield Administrative Charges for 2014-15 School Year (*2% Increase in Admin. Fees; 10% Increase in Rebates*)
- Approved 2014 Tax Exonerations/Additions as Listed:

• Pymatuning Township – Real Estate Tax Exonerations	(\$ 1,389.44)
• Pymatuning Township – Per Capita Tax Exonerations	(\$ 100.00)
• Pymatuning Township – Real Estate Additions	\$ 653.13
• Pymatuning Township – Per Capita Additions	\$ 120.00

➤ **Personnel**

- Approve Leave(s) of Absence:

Employee:	<u>Fry, Tammie</u> , Greenville, PA – <i>LOA Extension</i>
Leave:	Extension of Unpaid LOA per RESPA CBA Article XII, Sections C & E
Position:	Central Administration General Secretary/Receptionist
Effective:	08/03/2014 – 11/02/2014
Return Date:	November 3, 2014
- Created Two (2) REA Elementary Teacher Positions at Reynolds Elementary School as Listed: (2) Special Education Teacher Positions [Assignments – Multiple Category Classrooms]
- Eliminated Two (2) REA Elementary Teacher Positions at Reynolds Elementary School as Listed: 1st Grade and Elementary Technology
- Approved Substitute Teacher List – 2014-15 School Year, Salary Set at \$80/Day
- Approved Master Substitute Support Personnel List – 2014-15 School Year, Wage Set at \$7.25/Hour, Except Substitute Transportation Driver/Courier Wages - \$7.75/Hr.: [Substitute Custodians, Substitute Food Service Employees, Substitute Secretaries, Substitute Teacher’s Aides, and Substitute Transportation Courier]
- Approved Retroactive Additions to Extracurricular Advisors/Coaches List for 2013-14 SY: Morris, Michelle, Greenville, PA – Stage Crew Advisor, Salary - \$350
- Approved Additions to Extracurricular Advisors/Coaches List for 2014-15 SY: Watson, Kimberli, Sharon, PA – Secondary Special Education Curriculum Cluster Chairperson, Salary - \$773
- Approved Substitute Teacher Handbook – 2014-15 School Year
- Approved Memorandum of Understanding with RESPA re Classification Seniority dated July 7, 2014
- Created Part-Time Transportation Services Driver Position, Hours Based on District Needs Varying from 6 to 12 Hrs./Week, Effective August 1, 2014 and Approve Mr. Brian Johnson, Greenville, PA to Fill Position (*Previous Substitute Teacher/Substitute Teacher’s Aide/Substitute Transp. Aide*)

- Approved Wage Increases for Transportation Courier/Drivers, Effective August 25, 2014 (*Attached*)

<u>Current Rates:</u> (since 2009)	Substitute Aides/1 st Year	\$7.75/Hr.
	2 to 5 Years	\$8.35/Hr.
	6 to 10 Years	\$9.25/Hr.
	10 to 15 Years	\$9.50/Hr.
	15 + Years	\$9.75/Hr.
	Extracurricular	Hourly Rate

<u>New Rates:</u>	Substitute Aides/1 st Year	\$8.25/Hr.
	2 to 5 Years	\$8.85/Hr.
	6 to 10 Years	\$9.75/Hr.
	11 + Years	\$10.25/Hr.
	Extracurricular	Hourly Rate

- Approved Change in Assignments/Positions, Effective Immediately:

Employee: Donaldson, Lisa - *Change of Assignment*
 New Assignment: Special Education Teacher – *New Multiple Category Classroom*
 Building: Reynolds Elementary School
 From: Special Education Teacher – *Learning Support, Gr. 6*

Employee: Montesano, Samantha - *Change of Assignment*
 New Assignment: Special Education Teacher – *New Multiple Category Classroom*
 Building: Reynolds Elementary School
 From: Special Education Teacher – *Learning Support, Gr. 4*

Employee: Winck, Cheri - *Change of Assignment*
 New Assignment: Special Education Teacher – *Learning Support, Gr. 6*
 Building: Reynolds Elementary School
 From: Elementary Teacher – *Kindergarten*

Employee: Tompkins, Beth - *Change of Assignment*
 New Assignment: Special Education Teacher – *Learning Support, Gr. 4*
 Building: Reynolds Elementary School
 From: Elementary Teacher – *2nd Grade*

Employee: Schultz, Amy - *Change of Assignment*
 New Assignment: Elementary Teacher – *Kindergarten (Mrs. Winck's Vacancy)*
 Building: Reynolds Elementary School
 From: Elementary Teacher – *1st Grade (Eliminated Classroom)*

Employee: Hayne, Daniel - *Change of Assignment*
 New Assignment: Elementary Teacher – *2nd Grade Classroom (Mrs. Tompkins' Vacancy)*
 Building: Reynolds Elementary School
 From: Elementary Teacher – *Technology (Eliminated Classroom)*

- Approved Professional and Support Staffing Charts for 2014-15 School Year

➤ **Meeting Dates**

August 13, 2014	Personnel & Policy Committee Meeting – 7 PM
August 18, 2014	Academics, Activities & Transportation Committee Meeting – 6:30 PM Reynolds School Board Work Session – 7:30 PM Executive Session Following the Work Session
August 20, 2014	Buildings, Grounds & Technology Committee Meeting – 6:30 PM Reynolds School Board Regular Meeting – 7:30 PM